Introduction:

LEA: Los Gatos Union School District: Marla Rodriguez, Assistant Superintendent Education Services/HR mrodriguez@lgusd.k12.ca.us 408-335-2042 LCAP Year: 2016

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605, 5, and 47606.5. All LEAs must complete the LCAP and Annual Update Template each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP. The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic:_degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process	Impact on LCAP
The Los Gatos Union School District benefits from a very involved parent community. The structure for parent involvement includes committees at both the district and site levels comprised of a cross section of parents representing English learners, students with disabilities, low-income families, and all significant subgroup populations. The committees also include stakeholders from the bargaining units as well as site and	The process allows all stakeholders input into the Local Control Accountability Plan. Local Education Agency Plan, Single Plan for Student Achievement, and Site Action Plans. The involvement process ensures that all statutory requirements are met, and all plans are aligned with common goals, purpose and intent.
 district administrators. The committees that have provided input into the Local Control Accountability Plan and Local Education Agency Plan, and Common Core Spending Plan include: District English Learner Advisory Council, District Resource Council School Site Councils, School Site Student Councils. (See timeline of meetings pg. 7). Focus Group Questions included: What could the district/school sites do to increase parent participation for all subgroups? What supports would be most helpful for students who are low performing (consider all subgroups)? What systems for reporting data relative to student progress would be most helpful for student progress would be 	A direct example of how stakeholder input impacted the Local Control Accountability Plan occurred when determining the focus for professional development to maintain highly qualified teachers and the alignment of resources and materials to support student achievement. A review of student data with staff indicated a need to continue to address mathematics instruction as well as alignment of materials to the Common Core. The priority, as indicated by staff, for purchasing new language arts materials as well as providing professional development in the area of standards based report cards, English Language Arts Adoption, and Next Generation Science Standards (NGSS) is indicated in our action and budget alignment for the 2016-17 LCAP.
 most helpful for parents, teachers, principals What feedback could you provide to maintain the safe atmosphere that we have on our campuses? Annual assessment data is reviewed and analyzed by Los Gatos Union School District administrators, teachers, and Board of Trustees and presented to stakeholder groups for input. The data includes: Suspension and Expulsion data, Spring 2015 California Assessment of Student Performance and Progress (CAASPP results baseline data, California English Language Development Test data, English Learner reclassification 	 District English Learner Advisory Council meeting feedback: More alignment with parent volunteers and school staff welcoming new families to the community using the primary language of the parents. This will increase the understanding for new families, with English not their first language, in regards to school resources. Increase in communication with English Learner parents on how to support students both academically and emotionally. (Areas of greatest need academically include planting provide the provide
trends, parent/student survey results, and local assessment measures of student progress.	phonics, grammar and homework explanations).3. Small meetings designed explicitly to address questions for parents with English Learner children.
Goals that were drafted with community input in 2014 were condensed for the 2015- 16 Local Control Accountability Plan (LCAP) to encompass all services and actions under three goal areas to address the eight priority areas. The goals were aligned to the Strategic Plan and Local Education Agency Plan with input from the Board of Trustees, and District and Site Leadership. The data analysis and District goals were	4. For newcomers, schools will implement student ambassadors, buddies to make new students feel more welcomed. While this was incorporated in our schools in the past year there was a feeling that this needed to be extended to support throughout the year to assist students as the year progresses.
then presented to the School Site Councils, the District English Learner Committee, the Site English Learner Advisory Councils, Parent Resource Councils, along with our students with disabilities parents.	 Special Education Parent Group: 5. Life Skills Courses 6. Smaller Group Activities at lunchtime 7. Guest speakers for parent education
The Local Control Accountability Plan was created to satisfy statutory requirements and the priorities determined by all stakeholders. Teachers, parents and administrators worked together to gather feedback related to parent participation and create needs based responsive action plans at the site level. Those action plans are in direct alignment with the School Plan for Student Achievement, the Local Education Agency Plan and Local Control Accountability Plan. School Plans for Student Achievement and Site action plans are taken through a feedback and approval process that includes the School Site Councils, the District English Learner Advisory Council, and the Los Gatos Union School District Board of Trustees.	 District Parent Resource Council: Parent engagement geared toward working parents and /or English Learner Parents. Design and provide support around Digital Citizenship as we refine and improve our current practices. Orientation meetings for Newcomer parents year around. Define new Parent/Family coordinators at each school site and collaborate together. Los Gatos Education Teachers Association & Los Gatos Union Classified Employees Association: Include all Project Cornerstone activities/supports for students to highlight school climate. Parent ambassadors for new parents Structures for differentiation, flexible grouping

4. Professional Development menus
School Site Councils:
 Explore creating parent support groups to help connect new families from other cultures.
2. Continue holding parent coffees to partner new families with the Home and School
Clubs.
3. Continue strengthening to strengthen and grow the Safe Routes to School Program.
1. Updated report cards (In Progress) explore digital report cards.
Student Feedback:
1. More adults on campus during recess to help supervise
2. Continue to improve school culture through project cornerstone activities
In the survey sent to the entire learning community:
 Strengthen Teacher Teams for those who teach same grade/subject collaboration to share promising practices
2. In goal area two (Safe Schools) there were strong responses to increase interventions
for students who need additional support for example (counseling and academic
support) this would support what we already focus on in the area of student asset development.
3. Teacher professional development in the Next Generation Science Standards leading
to stronger science instruction for students.
4. Continue to devote an emphasis in student asset development via Cornerstone and
activities leading to stronger social emotional health for students.
Based on stakeholder input our sites will continue the practice of welcoming all new parents to our schools. Focusing on our English Learner students and to support their parents, sites will work to create a time where parents of English Learner students can get their questions answered and understand how they can become more involved at the site. Sites have been successful pairing new students with a buddy at the beginning of the year to continue to build a climate of inclusive support for all students. The feedback was that this needed to be continued during the course of the year because English Learner students began to feel more isolated in the weeks following the beginning of school.
Our digital citizenship curriculum has blossomed K-5 with the support of our dedicated teaching staff leading the charge creating and delivering the curriculum. We will continue to strengthen this area in 2016-17.
Currently we are embarking on an updated standards based report card. Our teachers have been involved in extensive staff development this year to meet this goal continuing into the 2016-17 school year as we prepare our community for the changes.
This year we initiated an EL parent tea in the Fall, to gather input regarding activities to increase EL parent participation at school. We will continue this practice going into 2016-17. We are fortunate to have a very involved parent community and will strive to continue to strengthen our parent representation on all campuses.

Annual Update:

For the annual update, the Los Gatos Union School District went through a similar process as was defined in our involvement process. Because we have a very involved parent community we had committees in both the district and site levels that represented a cross section of parents representing English learners, students with disabilities, low-income families, and other significant subgroup populations. The committees also included representatives from the bargaining units as well as site and district administrators. The committees that have provided input into the Local Control Accountability Plan annual update and Local Education Agency plan include: District English language advisory Council, District Resource Council, School Site Council, Special Education Parent Group, as well as a District-wide survey.

Annual assessment data was reviewed and analyzed by Los Gatos Union School District administrators, teachers, and Board of Trustees. The data includes: Suspension and Expulsion data, California English Language Development Test data, English Learner reclassification trends, parent/student survey results, and local assessment measures of student progress.

District Goals are written to align with the Strategic Plan and Local Education Agency Plan with input from the Board of Trustees, and District and Site Leadership and staff. The data analysis and District goals are presented to the School Site Councils, the District English Learner Committee, the Site English Learner Advisory Councils, for input and used at the site level to create the Single Plans for Student Achievement. Parents provide input when determining priorities to align goals with site and district action plans.

Annual Update:

Following the discussion around the 2015-2016 Local Control Accountability Plan goals, the feedback was very consistent among all of our stakeholders. The plan to have overarching goals and reduce them into 3 categories based on feedback from the 2014-15 LCAP process proved to be an efficient and comprehensive way to look at the District as a whole. Stakeholders believed, this was an efficient way to look at the top priorities. Those 3 categories became the 2015-2016 Local Control Accountability Plan goals around Student Achievement, School Climate and Parental Involvement. Through input from stakeholder groups we have maintained these goals going forward into 2016-17 so that we have continuity and can measure our successes.

Discussion about actions and services needed to accomplish the 2016-2017 Local Control Accountability Plan goals occurred and stakeholders agreed that since we were successful on the 2015-2016 Local Control Accountability Plan goals, that we should use similar actions and services. Any changes that we added or amended based off the stakeholder feedback is discussed above in the impact on Local Control Accountability Plan section.

Date	Meeting	Task	Purpose
8/31/15	EL Parent Community Gathering	To update parents on priorities and to receive input on next steps	To consult parents and consider feedback
10/20/15	District English Learner (DELAC) Advisory Council	Local Control Accountability Plan Overview and Discussion	To consider feedback and next steps in terms of updates
11/05/15	Special Education Parent Meeting	Local Control Accountability Plan Overview and Discussion	To consider feedback and next steps in terms of updates
11/09/15	Principals Meeting	Local Control Accountability Plan Overview input and discussion	To consider feedback and inform principals as they seek input from community.
1/06/16	Los Gatos Elementary Teacher's Association Meeting	Local Control Accountability Plan Overview/feedback for Certificated Association	To consult with the bargaining unit and to consider feedback
1/12/16	Los Gatos Union Classified Employees Association	Local Control Accountability Plan Overview/feedback for Classified Association	To consult with the bargaining unit and to consider feedback
3/07/16	Board Meeting	Local Control Accountability Plan Overview for Board and Public	To consult with Board and public for input regarding LCAP goals 2016-17
3/15/16	District English Learner Advisory Council	Local Control Accountability Plan Overview and feedback	To consult with the District English Learner Advisory Council
3/15/16- 5/02/16	Website Survey	Survey to consult public stakeholders	To consult with the public for input
03/25/16	Resource Council	Local Control Accountability Plan Overview and Feedback	To consult with Board and public
March/April	School Site Councils	Principals share Local Control Accountability Plan drafts with School Site Councils for feedback	To consult with the site parent input
April	Student Council	Survey to consult student input	To consult with the students
5/09/16	Board Meeting	Local Control Accountability Plan Overview for Board and public	Board and Public input considered
6/06/16	Board Meeting	Public Hearing	To consult with public and Board for input regarding draft of Local Control Accountability Plan
6/09/16	Board Meeting	Board Review Local Control Accountability Plan	Approve Local Control Accountability Plan

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in_the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Action/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education_Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education for a service in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

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GOAL # 1:		Attain upward mobility in student achievement for all students, including an increase in proficiency levels for all English learner students as measured on local and state assessments Related State and/or Local Priorities: 1X 2X 3 4X 5 6 7X 8X COE only: 9 10 Local : Specify Local : Specify						
Identified Need:	entified Need: The District shall meet the goal of attaining proficiency or higher for all students on state assessment data. English Learner students must mee academic proficiency at the same rate as their English-speaking counterparts as measured on state assessments.							
Goal Applies t	o: Schools: All Applicable Pupil Subgroups: All							
		CAP Year 1: 20	016-2017					
 Improvement for all students on the California Assessment of Student Performance and Progress (CAASPP) to be given in the spring of 2016. Base results were received in fall 2015. Baseline 2015-16: Math: 69%, English Language Arts: 74% (These percentages represent standards met and en 17: Goal is to continue upward mobility for scores based on last years baseline). Improved Achievement on local assessment results will be obtained for all students utilizing formative assessments at the local level. 2015-16: Prodistrict-wide benchmarks baseline will be available in the 2016-17 school year. Improvement for all English Learner students on the California Assessment of Student Performance and Progress (CAASPP) to be given in the spring academic results for English Learner students obtained were received in fall 2015. (ELA: 42 students tested 30% of students met or exceeded standards) 2016-17: Goal is to continue upward mobility for scores based on last years baseline. Increase in reclassification rates (2014-2015 (49/140) 35%) (2015-16: (55/136) 40.4%) (2016-17: Would strive for an additional 5% increase). Increase in California English Language Development Test Scores (2014-15): (66% of students increased) (2015-16): (83% of students increased) (2015-16): (83% of students increased) (2015-16): (83% of students increased) (2015-16): (00% (2016-17) compliance.) Maintain 100% Williams Compliance – (2014-15): 100% fully credential teachers for the subject areas they are teaching (2015-16) 100% (2016-17) compliance.) Maintain 100% Williams Compliance access to materials / Every student in the school district will have access to standards aligned instructional maintained at 100%. (Maintain 100% compliance in 2016-17). 				epresent standards met and exceeded totals) (2016- at the local level. 2015-16: Process of developing AASPP) to be given in the spring of 2016. Baseline students met or exceeded standards). (Math: 44 es based on last years baseline. In additional 5% increase). 83% of students increased) (2016-17: Goal: Strive for hing (2015-16) 100% (2016-17: Maintain 100%				
	8. Maintain 100% Williams Compliance Common Core Standar Actions/Services	Scope of Service	Pupils to be served within identifie of service					
Learners, aligned summative asses	dent Achievement: and provide instruction to <u>all</u> including, English Language d to the Common Core Standards including formative and assments as a basis for differentiation by providing professional ing Schoolnet and Atlas Rubicon to support our work.	All Schools	X_ALL OR: Low Income pupilsXEnglish Learne Foster YouthRedesignated fluent I proficientOther Subgroups:(Specify)	1.1 \$45,000, General Fund (GF) Expenditure: (010-0133-5846) Schoolnet License Schoolnet License				

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Pupil Outcomes: Student Achievement: - Student Achievement for Low Income Students: 1.2 Service: Provide professional development in the area of differentiated instruction aligned to Common Core Standards to assist in increasing achievement for English Language Learners, Low Income, Special Education students as well as other at rick angulations	All Schools	XALL OR: X_Low Income pupilsX English Learners Foster YouthRedesignated fluent English	1.2	<u>1000-5000) GF</u> Professional Development CIA Taskforce
other at risk populations. Action: Purchase supplemental materials and resources in content areas that are intended for use as interventions for students at risk of low academic performance including low income students, English language learners and students with disabilities.	All Schools	proficient _XOther Subgroups: SPED Same as above	1.3	(0100-1000-3000) (GF Expenditure:
1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as all students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA.	All Schools	Same as above		1.3 FTE Certificated Early Literacy Teachers \$4,000 (010-0133-5846) GF Lexia License

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	 Aditions of Learning: Service: Provide instruction to all students by highly qualified teachers in 100% of all teaching assignments as outlined in the William's Act requirements. Action: All teachers will continue to receive professional development in research supported practices, assessment analysis, and assessment method to target alignment embedding best practices for English learners, and students at risk, such as low income student populations. 	All Schools	_X_ALL OR: _X_Low Income pupils _X_English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.4 <u>\$18,000,000 Expenditure:</u> (Unrestricted GF) All teachers, supplemental teachers and support staff, supplemental materials, consultants and registration fees. <u>\$12,500: (010-0154-1000-5000) GF</u> Materials <u>\$26,000 : (060-4035-5830) GF</u> Contracted service
1.5	 Service: To meet the needs of all students, teachers provide instruction integrating the use of technology in the instructional program. Action: Teachers select and the district purchases materials and resources aligned with Common Core and Next Generation Science Standards, including materials appropriate for English Learners, specifically in the areas of English Language Arts and Science. Professional development will be provided for Next Generation Science Standards and English Language Arts. Action: Maintain the infrastructure and access to technology devices to support technology integration by students and teachers as we continue to increase devices on campuses. 	All Schools All Schools	_X_ALL OR: Low Income pupils _X_English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify) _X_ALL	 1.5 \$70,000 (060-6300-4140; 010- 0154-4140) (010-0132-1000) GF Expenditure: Textbooks and Materials aligned to Common Core & Professional Development for technology integration 1.5 \$600,000, GF Expenditure: (010- 0154-4140) - New Language Arts and Next Generation Science adoption aligned to Common Core (one time expense)
1.6	 Service: Maintain Student access to Common Core aligned materials and resources to include material for Students with Disabilities, English Learners and Reclassified to Fluent English Proficient students such as supplemental materials geared to provide student access to curriculum such as Reading and Writing A-Z, and Goal Book. Services: Provide professional development in the area of core academic areas (math and English Language Arts) aligned to Common Core Standards. 	All Schools	OR: _Low Income pupils _X_English Learners Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)_X_SPED 	 \$10,000 (020-1100-5846) GF Expenditure: Web Filter \$5,000 (010-0133-5846) GF Expenditure: Goal book License \$ 25, 000 (010-0133-5846) GF Expenditure: Reading and Writing A-Z
1.7	 Action: Purchase supplemental materials and resources in content areas that are intended for use as support to designated subgroups such as English Learners, foster youth, and low income students. Service: Maintain equal access to enroll in all grades and courses offered K-8 including students from the designated subgroups such as low income, English Learners, and foster youth. Action: Monitor enrollment into course selections / electives opportunities. 	All Schools Middle School	OR: _X_Low Income pupils _X_English Learners _X_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify) Same as above.	1.7 \$25,000 (010-0131-5825) GF Expenditure: Contract with Scheduling Consultant - Monitor Powerschool for enrollment of all students into electives and courses

Pupil Outcomes –Student Achievement -EL Students:			
 Pupil Outcomes –Student Achievement -EL Students: 1.8 Service: Provide supplemental academic support to English Learners (K-5 push in by EL Tutor and 6-8 Specifically Designed Academic Instruction in English in Core English Class, 6-8 by EL teacher). 	All Schools	ALL OR: Low Income pupils _X English Learners Foster YouthRedesignated fluent English proficientOther	1.8 <u>41,000 GF Expenditure:</u> (010-0154- 7091): English Learner Tutor <u>\$26,000 GF Expenditure:</u> (010- 0154-7091): English Learner Teacher
1.9 Action: Purchase materials and resources specific to the needs of English learners and aligned with the California English Language Development Standards such as vocabulary cards and targeted books.	All Schools	Subgroups:(Specify)Same as above	1.9 <u>2,000 Expenditure:</u> (010-0154- 7091) GF Supplemental materials, \$500 Expenditure: (010-0154-7091) GF

		ICAP Voor 2: 20	17-2018		
	1. Continue improvement in upv	LCAP Year 2: 20: vard mobility of academ	ic level results for all students on California Asso	essment of Student Performance and	
	Progress (CAASPP) relative to scores for 2016-17.				
			r all students indicating upward mobility based		
			ifornia Assessment of Student Performance and	Progress results for English Learner	
Expected Annual	students relative to achievem				
Measurable Outcomes:			ata growth trajectory at approximately 5% yearl	у.	
			nent Test Scores relative to data in 2016-17.		
			ers – 100% fully credential teachers for the subject a		
			very student in the school district will have access to	standards aligned instructional materials.	
	8. Maintain 100% Williams Complia	nce Common Core Standar		Dudestad	
Actio	ons/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
Pupil Outcomes: Student Achi	evement:		<u>X</u> ALL	1.1 <u>\$50,000, GF</u>	
	e instruction to <u>all</u> students, including	All Schools		Expenditure: (010-0133-5846)	
	to the Common Core Standards including			Schoolnet License/Atlas Rubicon	
	ents as a basis for differentiation by		OR:	PD: Continued standards based	
support our work.	nt using Schoolnet and Atlas Rubicon to		Low Income pupilsEnglish Learners	grading Expenditure: \$ 80,000 (010-	
support our work.			Foster YouthRedesignated fluent	<u>0154-5825)</u> GF	
			English proficientOther		
			Subgroups:(Specify)		
L				Board Approved 06/09/16	

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Pupil Outcomes: Student Achievement - Student Achievement for towincome Students: X. X.L. CR: 1.2 Sis5.000 Expenditure: (010- 0154:1000-5000 GE 1.2. Service: Provide provise income, and Special Education students, as well as other at risk populations. All Schools OR: 				16
 1.2 Service: Provide professional development in the area of differentiated instruction aligned to Common Core Standards to assist in increasing achievement for English Learners, low income, and Special Education students, as well as other at risk populations. Action: Purchase supplemental materials and resources in content areas that are intended for use as interventions for students at risk of low academic performance including low income students, English Learners and students with disabilities. 1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. 	Pupil Outcomes: Student Achievement: - Student Achievement for		X_ALL OR:	1.2 \$155,000 Expenditure: (010-
instruction aligned to Common Core Standards to assist in increasing achievement for English Learners, low income, and Special Education students, as well as other at risk populations. All Schools _X_Low Income pupilsXEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other teachers and support staff, supplemental materials, consultants and registration fees Action: Purchase supplemental materials and resources in content areas that are intended for use as interventions for students at risk of low academic performance including low income students, English Learners and students with disabilities. All Schools Same as above 1.3 \$145,000, GF 1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above 1.3 \$145,000, GF Expenditure: (040-0492-1000-3000) FTE Certificated Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above 1.3 \$145,000, GF	Low Income Students:			0154-1000-5000) GF
instruction aligned to Common Core Standards to assist in increasing achievement for English Learners, low income, and Special Education students, as well as other at risk populations. All Schools _X_Low Income pupilsXEnglish Learners Foster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)_SPED	1.2 Service: Provide professional development in the area of differentiated		OR:	
achievement for English Learners, low income, and Special Education students, as well as other at risk populations.		All Schools		
students, as well as other at risk populations. English proficient_X_Other consultants and registration Action: Purchase supplemental materials and resources in content areas that are intended for use as interventions for students at risk of low academic performance including low income students, English Learners and students with disabilities. All Schools Same as above 1.3 \$145,000, GF Expenditure: (040-0492-1000- 3000) (010-0100-1000-3000) 1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above 1.3 \$145,000, GF Expenditure: (040-0492-1000- 3000) (010-0100-1000-3000)				
Action: Purchase supplemental materials and resources in content areas that are intended for use as interventions for students at risk of low academic performance including low income students, English Learners and students with disabilities. Subgroups:(Specify)_SPED	students, as well as other at risk populations.			
Action: Purchase supplemental materials and resources in content areas that are intended for use as interventions for students at risk of low academic performance including low income students, English Learners and students with disabilities. 1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above 1.3 \$145,000, GF Expenditure:.(040-0492-1000-3000) FTE Certificated Early Literacy Teachers, Lexia License Supplemental				-
Iow academic performance including low income students, English Learners and students with disabilities.All SchoolsSame as above1.3\$145,000, GF Expenditure:.(040-0492-1000- 3000) (010-0100-1000-3000)1.3Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA.All SchoolsSame as above1.3\$145,000, GF Expenditure:.(040-0492-1000- 3000) (010-0100-1000-3000)FTE Certificated Early Literacy Program at each K-5 school using intervention materials such as LEXIA.All SchoolsSame as aboveFTE Certificated Early Literacy Teachers, Lexia License Supplemental certificated and support staff				1663
Learners and students with disabilities. 1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above Same as abo		All Schools	Sama as above	
1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above Expenditure:.(040-0492-1000- 3000) (010-0100-1000-3000) FTE Certificated Early Literacy Teachers, Lexia License Supplemental certificated and support staff		All Schools	Same as above	1.2 \$145,000 CE
1.3 Service: Provide direct academic supplemental support to English Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above 3000) (010-0100-1000-3000) FTE Certificated Early Literacy Teachers, Lexia License Supplemental certificated and support staff Same as above Same as above Teachers, Lexia License Supplemental certificated and support staff	Learners and students with disabilities.			
Language Learners, low income, and students with disabilities, as well as students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA. All Schools Same as above FTE Certificated Early Literacy Teachers, Lexia License Supplemental certificated and support staff	1.2 Service: Drovide direct academic supplemental support to English			·
students who are struggling readers in the Early Literacy Program at each K-5 school using intervention materials such as LEXIA.				
each K-5 school using intervention materials such as LEXIA. Lexia License Supplemental certificated and support staff		All Schools	Same as above	
certificated and support staff				-
\$4000.00 (010-0133-5846) GF				
				\$4000.00 (010-0133-5846) GF

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	 ditions of Learning: Service: Provide instruction to all students by highly qualified teachers in 100% of all teaching assignments as outlined in the William's Act requirements. Action: All teachers will continue to receive professional development in research supported practices, assessment analysis, and assessment method to target alignment embedding best practices for English Learners and students at risk, such as low income student populations. 	All Schools	X_ALL OR: X_Low Income pupils X_English Learners	1.4 \$18,250,000 (Unrestricted GF) Expenditure: All teachers, supplemental teachers and support staff, supplemental materials, consultants and registration fees
1.5	 Service: To meet the needs of all students, teachers provide instruction integrating the use of technology in the instructional program. Action: Teachers select and the district purchases materials and resources aligned with Common Core and Next Generation Science Standards, including materials appropriate for English Learners, specifically in the areas of English Language Arts and Science. Professional Development will be provided for Next Generation Science Standards and English Language Arts. 	All Schools All Schools	Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify) 	 1.5 <u>400,000 NGSS Materials</u> (010-0154-4140) GF \$20,000 (GF) Professional Development for technology integration
1.6	 Action: Maintain the infrastructure and access to technology devices to support technology integration by students and teachers as we continue to increase devices on campuses. Service: Maintain Student access to Common Core aligned materials and resources to include material for Students with Disabilities, English Learners and Reclassified to Fluent English Proficient students such as supplemental materials geared to provide student access to curriculum such as Reading and Writing A to Z and Goal Book. 	All Schools	OR: Low Income pupils <u>X</u> English Learners Foster Youth <u>X</u> Redesignated fluent English proficient <u>Other</u> Subgroups:(Specify) <u>SPED</u>	 1.6 \$5,000 Expenditure: (010-0133- 5846) GF Certificated Staff Classified Staff, Goal book, \$ 25,000 (010-0133-5846) GF Expenditure: Reading and Writing A-Z
1.7	 Services: Provide professional development in the area of core academic areas (math and English Language Arts) aligned to Common Core Standards. Action: Purchase supplemental materials and resources in content areas that are intended for use as support to designated subgroups such as English Learners, foster youth, and low income students. Service: Maintain equal access to enroll in all grades and courses offered K-8 including students from the designated subgroups such as low income, English Learners, and foster youth. 	All Schools Middle School	X_ALL OR: X_Low Income pupilsXEnglish Learners X_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	 1.7 \$25,000 (010-0131-5825) GF Expenditure: Monitor Powerschool for enrollment of all students into electives and courses
	Action: Monitor enrollment into course selections / electives opportunities.			

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 Pupil Outcomes –Student Achievement -EL Students: 1.8 Service: Provide supplemental academic support to English Learners (K- 5 push in by EL tutor, 6-8 Specifically Designed Academic Instruction English in Core English Class, 6-8 by EL Teacher) 1.9 Action: Purchase materials and resources specific to the needs of English learners and aligned with the California English Language Development Standards such as vocabulary cards and targeted books 	All Schools All Schools	<u>X</u> ALL OR: Low Income pupils X English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)	 1.8 43,000: (010-0154-7091) (GF) <u>Expenditure: English Learner</u> <u>Tutor</u> \$29,000 GF <u>Expenditure: English</u> <u>Learner Teacher (010-0154-7091)</u> 1.9 <u>2,000 GF Expenditure: (010-</u>
		OR: Low Income pupils X English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	<u>0154-7091)</u> Supplemental materials.

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Expected Annual Measurable Outcomes:	 achievement during the 2017- 2. Improved local assessment res 3. Improved California Assessme the 2018-19 school year. 4. Increase in reclassification rat 5. Maintain 100% Williams Complia 	2018 school year. sults will be obtained fo nt of Student Performa es relative to 2017-18 d nce Highly Qualified Teach nce access to materials / E	dents on California Assessment of Student Perfor or all students relative to achievement during the nce and Progress results for English Learner stud lata growth trajectory at approximately 5% yearl ners – 100% fully credential teachers for the subject an Every student in the school district will have access to	e 2017-18 school year. dents relative to achievement during ly. reas they are teaching.
Acti	ions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
including English Languag Core Standards including assessments as a basis for	hievement: ovide instruction to <u>all</u> students, ge Learners, aligned to the Common g formative and summative or differentiation by providing nt using Schoolnet and Atlas Rubicon	All Schools	X ALL OR: Low Income pupils <u>X</u> English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.1 <u>\$55,000, GF (</u> 010-0133-5846) <u>Expenditure:</u> Schoolnet License Atlas Rubicon Software
 for Low Income Students and 1.2 Service: Provide profess differentiated instruction Standards to assist in inc Language Learners, low i well as other at risk popu Action: Purchase supple content areas that are in students at risk of low ac income students, English disabilities. 1.3 Service: Provide direct a English Language Learner well as all students who a 	ional development in the area of n aligned to the Common Core reasing achievement for English income, Special Education students as	All Schools	_X_ALL OR: <u>X</u> _Low Income pupils <u>X</u> _English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify) <u>SPED</u> <u>_X_ALL</u> OR: <u>_X</u> _Low Income pupils <u>X</u> _English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify) <u>SPED</u>	 1.2 \$160,000 Expenditure: (010- 0154-1000-5000) GF Supplemental teachers and support staff, supplemental materials, consultants and registration fees 1.3 \$150,000, GF Expenditure: (040-0492-1000-3000)(010- 0100-1000-3000) GF 1.3 FTE Certificated Early Literacy Teachers, Lexia license, Supplemental certificated and support staff

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	 ditions of Learning: Service: Provide instruction to all students by highly qualified teachers in 100% of all teaching assignments as outlined in the Williams's Act requirements. Action: All teachers will continue to receive professional development in research supported practices, assessment analysis, and assessment method to target alignment embedding best practices for English Learners and students at risk, such as low 	All Schools	X_ALL OR: X_Low Income pupilsX_English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.4 <u>\$18,600,000 Expenditure:</u> (Unrestricted GF) All Teachers supplemental, teachers and support staff, supplemental materials, consultants and registration fees
	income student populations.	All Schools	<u>X</u> ALL	1.5 <u>\$75,000 (060-6300-4140) GF</u> Expenditure: Common Core
1.5	 Service: To meet the needs of all students, teachers provide instruction integrating the use of technology in the instructional program. Action: Teachers select and the district purchases materials and resources aligned with Common Core and Next Generation 		OR: _Low Income pupils <u>X</u> English Learners _Foster YouthRedesignated fluent English proficientOther	aligned textbook/material growth <u>\$20,000 (0133-5830) GF</u> Professional Development for technology integration
	Standards, including materials appropriate for English Learners, specifically in the areas of English Language Arts and Science. Professional development will be provided for Next Generation Science Standards and English Language Arts.	All Schools	Subgroups:(Specify)	
16	 Action: Maintain the infrastructure and access to technology devices to support technology integration by students and teachers as we continue to increase devices on campuses. Service: Maintain Student access to Common Core aligned materials 		OR: _Low Income pupils <u>X</u> English Learners Foster Youth <u>X</u> Redesignated fluent	 1.6 \$5,000 Expenditure: (010-0133- 5846) GF Goal Book \$ 25,000 (010-0133-5846) GF Expenditure: Reading and Writing A-Z
	and resources to include material for students with disabilities, English Learners and Reclassified to Fluent English Proficient students such as supplemental materials geared to provide student access to curriculum such as Reading and Writing A to Z and Goal Book.		English proficientOther Subgroups:(Specify)SPED	
	Services: Provide professional development in the area of core academic areas (math and English Language Arts) aligned to Common Core Standards.		<u>X</u> ALL	
	Action: Purchase supplemental materials and resources in content areas that are intended for use as support to designated subgroups such as English Learners, foster youth, and low income students.	All Schools	OR: <u>X</u> Low Income pupils <u>X</u> English Learners <u>X</u> Foster Youth <u>Redesignated fluent</u> English proficient <u>Other</u>	1.7. C25.000 Superditures (010.0121
1.7	Service: Maintain equal access to enroll in all grades and courses offered K-8 including students from the designated subgroups such as low income students, English Learners, and foster youth.		Subgroups:(Specify)	1.7 <u>\$25,000 Expenditure: (010-0131-5825) GF</u> Monitor Powerschool for enrollment of all students into electives and courses
	Action: Monitor enrollment into course selections / electives opportunities.	Middle School	Same as above	Board Approved 06/09/16

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 Pupil Outcomes –Student Achievement -EL Students: 1.8 Service: Provide supplemental academic support to English Learners (K-5 push in by EL Tutor and 6-8 Specifically Designed Academic Instruction in English in Core English Class, 6-8 by EL Teacher). 	All Schools	ALL OR: Low Income pupils <u>X</u> English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.8 \$44,000 (010-0154-7091) GF Expenditure: English Learner Tutor \$30,000 (010-0154-7091) GF Expenditure: English Learner
1.9 Action: Purchase materials and resources specific to the needs of English learners and aligned with the California English Language Development Standards such as vocabulary cards and targeted books.	All Schools s.	ALL OR: Low Income pupils X English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1.9 2,000 (010-0154-7091) GF Expenditure: Supplemental materials.

	ts will be educated in a safe environment. This n and expulsion rates along with an continued Fostering an appreciation of student diversit	ed State and/or Local Priorities: 2 _ 3 _ 4 _ 5 _X 6 _X 7 _X 8 COE only: 9 10 y with disabilities and foster youth.				
	Schools: All	-	.,,	,		
Goal Applies to:	Applicable Pupil Subgroups: All					
		LCAP Year 1: 2	2016-2017			
 Improved Developmental Assets indicators on Cornerstone survey when administered in fall 2016-17 will be baseline year Attain greater than 97% attendance rate for all students (2014-2015 96.7% Attendance Rate) (2015-16 Attendance Rate: 96.4%)(2016-17 goal is a increase from 2015-16) Annual decrease in suspension (2014-2015 37 suspensions / currently we have no expulsions) (2015-16 suspensions/expulsions: 35 suspensions no expulsions) 2016-17: cont decrease suspensions by 2 to 5 less per year. Maintain 0% middle school dropout rate. We are a K-8 district, no data on high school drop out or graduation rates. Maintain 100% Williams Compliance (Safe and well maintained environment) No Williams complaints in 2014-15 or 2015-16. Maintain 100% Williams Compliance in 2016-17 						
	Actions/Services		Pupils to be served within identified	ed scope of	Budgeted	
 social skills (K-4). Continu Action: Provide all K-5 te <u>materials</u> to assist in incli 2.2 Service: Foster youth w the registration is comple Action: Provide Training 2.3 Service: Students will att such as discipline issues I Action: Monitor Attenda 2.4 Service: All students will Action: Monitor 8th Grac 2.5 Service: All Students will maintaining 100% Williar Action: Implement a stre completed in a timely ma 	nplement approved updated <u>Second Step</u> curriculum in the to implement <u>Step it up to Thrive</u> (6-8). eachers professional development in new <u>Second Step</u> usivity for all subgroups. Ill be enrolled in schools within one school day after ete (Currently we have only 2-4 students). to Office Assistants on enrolling foster youth. end school regularly and refrain from risk behaviors eading to suspension. Ince Data on Powerschool with Monthly Reports. complete middle school. le Retention.	Scope of Service All Schools All Schools All Schools Middle School All Schools All Schools All Schools	Service X_ALL (2.1) OR: (2.2) Low Income pupilsEnglish Learners X_Foster YouthRedesignated fluent Engli Other Subgroups:(Specify)	h proficient	Expenditures2.1\$29,000 (010-0154-4310) GF Expenditure Second Step Materials & Training of new staff (Includes training)2.2\$500 (010-0152-4310) GF Expenditure: PD for Office Assistants2.3\$31,000 (010-0131-2000 & 3000) GF Expenditure: Run and monitor Attendance Reports (Admin 1 10% of job)2.4\$0 Expenditure: End of year 8th grade retention report (not a statistically significant amount of time to calculate)2.5\$6,500 salary and benefits (050-8150- 2000-3000) GF Expenditure: Weekly monitoring of workload backlog & Emergency work orders will be reviewed daily (Director of Maintenance and Operations spends 5% of his time	

		LCAP Year 2: 2	017-2018				
Expected Annual Measurable Outcomes:1.Improved Developmental Assets indicators on in targeted areas based on the 2016-17 administration of the Cornerstone survey.2.Greater than 97% attendance rate for all students based on the attendance rates in 2016-17.3.Annual decrease in suspension based on suspension rates indicated in 2016-17.4.Maintain 0% middle school dropout rate. We are a K-8 district, no data on high school drop out or graduation rates.5.Maintain 100% Williams Compliance (Safe and well maintained environment) Maintain 100% William's Compliance in 2017-18							
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures			
Engagement- Safe Learning E	Environment:						
<u>it up to Thrive</u> (6-8).	2.1 Implement approved <u>Second Step</u> curriculum in social skills (K-5) and <u>Step</u>		_X_ALL (Services and Actions (2.1)	2.1 \$2000 <u>Expenditure</u> (010- 0154-4310) GF <i>Second Step</i>			
<u>Step it up to Thrive</u> to as 2.2 Service: Foster youth w	ssist in inclusivity for all subgroups. vill be enrolled in schools within one school day		OR: (Service and Actions (2.2) Foster Youth) Low Income pupilsEnglish Learners X Foster YouthRedesignated fluent English proficient	Materials & Training of new staff			
after the registration is c Action: Provide Training	complete. g to Office Assistants on enrolling foster youth.	All Schools	Other Subgroups:(Specify) X_ALL (2.3)	2.2 \$500 GF <u>Expenditure:</u> (010-0154-4310) PD for Office Assistants			
behaviors such as discipl	tend school regularly and refrain from risk line issues leading to suspension.	All Schools	OR: Low Income pupilsEnglish Learners _XFoster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	2.3 \$31,000 <u>Expenditure:</u> (010-			
2.4 Service: All students will	ance Data on Powerschool with Monthly Reports. I complete middle school.	All Schools	_X_ALL (Services and Actions (2.4) and (2.5))	0131-2000 & 3000) GF Run and monitor Attendance <u>Reports</u>			
maintaining 100% Willia Action : Implement a str	II attend schools in well-maintained safe facilities	All Schools	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	2.4 <u>\$0 Expenditure:</u> End of year 8 th grade retention report			
	days. Emergency work orders will be completed			 2.5 \$6,500 Expenditure: (010-0131-2000 & 3000) GF Weekly monitoring of workload backlog & Emergency work orders will be reviewed daily 			

Expected Annual1.Improved Developmental Assets indicator2.Greater than 97% attendance rate for all s3.Annual decrease in suspension rates base	students based o	areas based on the 2016-17 administration of the C n data from the 2017-18 school year	ornerstone survey.
Measurable ()utcomes:	We are a K-8 dist and well mainta	trict, no data on high school drop out or graduation nined environment)	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
 Engagement- Safe Learning Environment: 2.1 Implement approved <u>Second Step</u> curriculum in social skills (K-5) and <u>Step it up to Thrive</u> (6-8). Action: Provide new teachers professional development in <u>Second</u> 	All Schools	X ALL (Services and Actions (2.1)	2.1 \$2000 <u>Expenditure (</u> 010- 0154-4310) <i>GF Second Step</i> Materials & Training of
 Step & Step it up to Thrive to assist inclusivity for all subgroups. 2.2 Service: Foster youth will be enrolled in schools within one school day after the registration is complete. 	All Schools	OR: Foster Youth (Services and Actions 2.2)Low Income pupilsEnglish Learners X Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	 new staff 2.2 \$500 <u>Expenditure:</u> (010- 0152-4310) GF PD for Office
Action: Provide Training to Office Assistants on enrolling foster youth.		_X ALL (Services and Actions 2.3)	Assistants 2.3 \$31,000 <u>Expenditure:</u> (010
2.3 Service: Students will attend school regularly and refrain from risk behaviors such as discipline issues leading to suspension.	All Schools	OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	0131-2000 & 3000) GF Run and monitor Attendance <u>Reports</u>
Action: Monitor Attendance Data on Powerschool with Monthly Reports	Middle	Other Subgroups:(Specify)	
2.4 Service: All students will complete middle school.	Schools	X ALL (Services and Actions (2.4, 2.5) ———————————————————————————————————	2.4 <u>\$0 Expenditure:</u> End of year 8 th grade retention
Action: Monitor 8 th Grade Retention.		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient	report
2.5 Service: All Students will attend schools in well-maintained safe facilities maintaining 100% William's Act compliance.	All Schools	Other Subgroups:(Specify)	 \$6,500 <u>Expenditure:</u> (010-0131- 2000 & 3000) GF weekly monitoring of workload backlog
Action: Implement a streamlined work order system to ensure work is completed in a timely manner. Non-emergency work orders will be completed within thirty days. Emergency work orders will be completed within 24 hours.			& emergency work orders will b reviewed daily

					Related	State and/or Local Priorities:	
GOAL #3:	To increase	e parent engagement in all the various initiatives	and meetings thro	ughout the district	1 2_	_ 3 <u>_X</u> 4 5 <u>_X</u> 6 7 8	
						COE only: 9 10	
					Local: Specify		
Identified N	Need:	Ensure we are engaging all parents including Er	nglish Language Lea	rner, low income, and students with	n disabilities		
Goal Ap	pplies to:	Schools: All Applicable Pupil Subgroups: All					
LCAP Year 1: 2016-2017							
Expected Annual Measurable Outcomes:1.Local Control Accountability Plan updated annually with stakeholder input (see timeline on p.7 for all 2015-16 consult opportunities) English Learner component of the Local Control Accountability Plan updated annually with stakeholder input (2014-2015 7% English Learner parent participation) (2015-16: 28% English Learner parent participation) 2016-17: Target goal: 30% participation.3.District and Site Plans will include stakeholders in the process for input and consultation.							
		Actions/Services	Scope of	Pupils to be served within identi	fied scope of	Budgeted	
Engagement	t. Parent Involv	-	Service	service		Expenditures 3.1 \$4,000 (010-0155-1000) GF	
 Engagement- Parent Involvement 3.1 Action: 100% of the District and Site Plans will include a process to solicit input from all stakeholders as indicated in School Site Council minutes including input from English Learner stakeholders. Action: Collect and Monitor School Plan for Student Achievement and School Site Council Minutes to ensure Parent Involvement 		All Schools All Schools	X ALL OR: Low Income pupils _X_English Learners Foster YouthRedesignated fluent En Other Subgroups:(Specify)	glish proficient	3.1 \$4,000 (010-0155-1000) GF <u>Expenditure:</u> Review School Plan for Student Achievement and School Site Council Minutes (Asst. Sup spend 2 days reviewing documents)		
 Action: Maintain high parent involvement in the schools Action: Present data and topics of interest to all stakeholders based on stakeholder input. 3.2 Action: Provide parent information workshops related to Common Core Implementation, standards based grading, adoption of textbook materials, and other areas of interest identified by parents. Action: At District English Learner Advisory Council meeting we will focus on how English Learner parents can support their children. Topics to include, how to include report cards, English Language Development curriculum, resources to support students at home, and common core standards. 		All Schools All Schools	X ALL OR: Low Income pupils _X_English Learners Foster YouthRedesignated fluent En Other Subgroups:(Specify)	glish proficient	3.2 \$22,000 GF (010-0152- 4310); (010-0152-5812); (010-0152-5825);(010-0152- 5836); (010-0151-5836); (010-0151-5910); (010-0152- 5910) (010-0155) Expenditure: Staffing (2 days of Assistant Superintendent) to support parent meetings, meeting supplies, mailings, advertisement of meetings		

LCAP Year 2: 2017-2018							
Expected Annual Measurable Outcomes:	hased on data from the 2016-17 plan						
Actions/Services		Scope of	Pupils to be served within identified scope of	Budgeted			

Actions/Services	Scope of	Pupils to be served within identified scope of	Budgeted
	Service	service	Expenditures
Engagement- Parent Involvement	All Schools	<u>X</u> ALL	
 3.1 Action: 100% of the District and Site Plans will include a process to solicit input from all stakeholders as indicated in School Site Council minutes including input from English Learner stakeholders. Action: Collect and Monitor School Plan for Student Achievement and School Site Council Minutes to ensure Parent Involvement. 	All Schools	OR: _Low Income pupils _X_English Learners _Foster YouthRedesignated fluent English profisientOther Subgroups (Specify)	3.1 <u>\$4,000 (010-0155-1000)</u> <u>GF Expenditure:</u> Review School Plan for Student Achievement and School Site Council Minute
Action: Maintain high parent involvement in the schools. Action: Present data and topics of interest to all stakeholders based on stakeholder input.	All Schools	proficientOther Subgroups:(Specify)	 3.2 \$22,000 GF (010-0152- 4310); (010-0152-5812); (010-0152-5825); (010- 152-5836); (010-0151- 5836); (010-0151-5910);
 3.2 Action: Provide parent information workshops related to Common Core Implementation, NGSS Science, standards based grading, and other areas of interest as identified by the parents. Action: At District English Learner Advisory Council meeting we will focus on how English Learner parents can support their children. Topics to include, how to include report cards, English 	All Schools	XALL OR: Low Income pupils _X_English Learners Foster YouthRedesignated fluent English proficient _ Other Subgroups:(Specify)	(010-0152-5910) (010- 0155) Expenditure: Staffing (2 days of Assistant Superintendent) to support parent meetings, meeting supplies, mailings, advertisement of
Language Development curriculum, resources to support students at home, and common core standards.			meetings

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		LCAP Year 3: 2	2018-2019	
Expected Annual Measurable Outcomes:		al Control Account	stakeholder input (see timeline on pg. # for all 2017-18 consult o ability Plan updated annually with stakeholder input Target Goa ocess for input and consultation.	
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
to solicit input from	District and Site Plans will include a process all stakeholders as indicated in School Site	All Schools	<u>X_</u> ALL	3.1 \$4,000 GF <u>Expenditure:</u> (010-
Council minutes inc stakeholders.	luding input from English Language Learner	All Schools	OR:	0155-1000) Review School Plan for Student
Action: Collect and Monitor School Plan for Student Achievement and School Site Council Minutes to ensure Parent Involvement.			Low Income pupils _X_English Learners Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Achievement and School Site Council Minutes
Action: Maintain hig	h parent involvement in the schools.	All Schools		
Action: Present data based on stakeholde	a and topics of interest to all stakeholders r input.		X ALL	3.2 <u>\$26,000 GF</u> (010-0152-4310) Expenditure:
3.2 Action: Provide parent information workshops related to Common Core Implementation, standards based grading, and other areas of interest as identified by the parents.		All Schools	OR: Low Income pupils XEnglish Learners Foster YouthRedesignated fluent English proficientOther	Staffing to support parent meetings, consultants, meeting supplies, mailings,
will focus on how Er children. Topics to i Language Developm	nglish Learner Advisory Council meeting we nglish Learner parents can support their include, how to include report cards, English nent curriculum, resources to support common core standards.		Subgroups:(Specify)	advertisement of meetings

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences? Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL from prior yea LCAP:	Attain upward mobility in stude	Attain upward mobility in student achievement for all students, including an increase in proficiency levels for all English learner students as measured by local and state assessments						d State and/or Local Priorities: <u>(</u> 3 4 <u>X</u> 5 6 7 <u>_X</u> 8 <u>_X</u> COE only: 9 10 /
Goal Applies t	O: Schools: All	All subgroups specificall	ly Engl	ish learners				
Goal Applies to. Applicable Pupil Subgroups: All subgroups specific Expected Annual 1. Baseline Academic Level results will be obtained for all students on California Assessment of Student Performance and Progress Spring 2015 Measurable Outcomes: 2. Baseline Academic Level results will be obtained for English learners on the California Assessment of Student Performance and Progress Spring 2015 3. Baseline local assessment results will be obtained for all students 4. Increase in reclassification rates for English learners 5. Increase in California English Language Development Test Scores 6. Maintain 100% Williams Compliance Highly Qualified Teachers-100% fully credentialed teachers for the subject areas they are teaching 7. Maintain 100% Williams Compliance access to standards aligned instructional materials 8. Maintain 100% Williams Compliance Common Core Standards aligned curriculum		tained for all students on ance and Progress Spring tained for English learners on ormance and Progress Spring btained for all students h learners velopment Test Scores ly Qualified Teachers-100% areas they are teaching ss to materials/Every student andards aligned instructional	y English learners Actual Annual Measurable Outcomes: 1. The baseline data Proficient/Advanced from the California Assessment of Studem Performance and Progress (CAASPP) for spring 2015 was (ELA: 74% and Math: 69 exceeded standards. 2. Baseline data Proficient/Advanced from spring 2015 CAASPP for English learners 29% and Math: 50%) percentage of students meeting or exceeding standards. 3. We had planned to compare the NorthWest Evaluation Association data with Cal Assessment of Student Performance and Progress baseline the comparison did m information we were hoping for to inform instruction. Based on stakeholder inpu decided not to use this data going forward as the amount of testing proved to be students. Based on input in the future the district may utilize the interim assessm to gage student progress. 4. Reclassification rates for English learners (2014-15 (49/140 35%) 2015-16 (55/13 5. 5. Increase in California English Language Development Test Scores 2014-15(66% in 16(83% increase) 6. Maintained 100% compliance Highly Qualified Teachers and 100% fully credentia 7. 7. Maintained 100% Williams Compliance access to standards aligned instructional 8.		ing 2015 was (ELA: 74% and Math: 69%) met and ing 2015 CAASPP for English learners was (ELA: s meeting or exceeding standards. t Evaluation Association data with California ogress baseline the comparison did not give us the nstruction. Based on stakeholder input the district as the amount of testing proved to be excessive for listrict may utilize the interim assessments as a way 014-15 (49/140 35%) 2015-16 (55/135 40.44%) elopment Test Scores 2014-15(66% increase) 2015- ied Teachers and 100% fully credentialed teachers ess to standards aligned instructional materials			
		LC	CAP Ye	ear: 2015-16				
	Planned Actions/Services	Budgeted				Actua	Actions/Services	S Estimated Actual Annual
		Expenditures						Expenditures
 1.1 Service: Provide instruction to <u>all</u> students aligned to the Common Core Standards to include formative and summative assessments as a basis for differentiation method to target alignment. 1.2 Service: Provide Professional Development in the area of differentiated instruction aligned to the Common Core Standards. Action: Purchase materials and resources specific to 		License(010-0133-5846) <u>1.2 \$106,000 Expenditure:</u> (010-0154-1000-5000 <u>General Fund (GF)</u> <u>Professional Development</u>		Service: Provided in Common Core Stan summative assessm Math Benchmarks, assessments. Service: All teacher in research suppor standards based rep	dard nents and f s rec ted p	s to include form via schoolnet as teacher made fo eived profession practices, assessr	ative and well as DRA, rmative al development nent analysis, and	 1.1 \$33,686, GF Expenditure (01- 0133-5846): Schoolnet License \$9,300 General Fund (GF) Expenditure: (010-0133-5846) <u>Atlas Rubicon</u> Budgeted amount for NWEA license not expended based on stakeholder input, see item 3. under Actual Annual Measurable Outcomes. 1.2 \$122,000 Expenditure: (060-6264) GF Professional Development
California Eng 1.3 Service: Prov support to st	English learners and aligned with the glish Language Development Standards. vide direct academic supplemental tudents who are struggling readers Literacy Program at each K-5 school.	<u>\$12,500: (010-0154-1000-5000 GF</u> Materials <u>\$31,000: (010-0154-1000-5000) GF</u> Contracted Services	1.3	Action: Purchased the needs of Englis California English La Service: Provided d	sh lea angua	rners and aligne age Developmen	d with the t Standards.	\$12,500: (010-0154-1000-5000) \$ 25,000: (060-4035) GF 1.3 <u>\$136,000 GF</u> (040- 0492-1000-5000) (010-0100-

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 Service: Provide professional development in the area of differentiated instruction aligned to Common Core Standards. 1.4 Service: Provide instruction to all students by highly 	1.3 <u>\$136,000 GF</u> (040- 0492-1000-5000) (010-0100-1000-3000) 1.3 FTE Certificated		support to students who are struggling readers in the Early Literacy Program at each K-5 school. Service: Provided professional development in the area of differentiated instruction aligned to Common Core Standards through materials such as Lexia.		1000-3000) 1.3 FTE Certificated Early Literacy Teachers <u>\$4000 (010-0133-5846)</u> Lexia License
 qualified teachers in 100% of all teaching assignments as outlined in the William's Act requirements. Action: All teachers will continue to receive professional development in research supported practices, assessment analysis, and assessment method to target alignment. 1.5. Service: To most the pands of all students, teachers 	 Early Literacy Teachers \$4000 (010-0133-5846) Lexia License \$1.4 \$106,000 Expenditure (010-0154- 1000-5000) Professional Development \$12,500: (010-0154- 1000-5000) Materials 	1.4	 Service: Provided instruction to all students by highly by qualified teachers in 100% of all teaching assignments as outlined in the William's Act requirements. Action: All teachers received professional development in research supported practices, assessment analysis, and assessment method to target alignment. 	1.4	\$106,000 Expenditure (010-0154- 1000-5000) Professional Development <u>\$12,500: (010-0154-1000-5000)</u> Materials <u>\$31,000: (010-0154-1000-5000)</u> Contracted Services
 1.5 Service: To meet the needs of all students, teachers provide instruction integrating the use of technology in the instructional program. Action: Teachers select and the district purchases materials and resources aligned with Common Core and Next Generation Science Standards. Action: Maintain infrastructure and access to technology devices to support technology integration by students and teachers. 1.6 Service: Maintain student access to Common Core aligned materials and resources to include material for Students with Disabilities, English Learners and Reclassified to Fluent English Proficient students. 	\$31,000: (010-0154- 1000-5000) Contracted Services 1.5 \$70,000 (060-6300- 4140) GF (010-132- 1000) GF Expenditure: Textbooks and	1.5	 Service: To meet the needs of all students, teachers provided instruction integrating the use of technology in the instructional program. Action: Teachers selected and we purchased materials and resources aligned to the Common Core in terms of replenishing current materials in math and purchases of materials such as the Math IXL for our middle school. We did not however purchase Next Generation Science Standard materials, as our goal for next year is to provide professional development in this area before purchasing materials as vetted with our stakeholders. Action: We continued to maintain our infrastructure access to technology devices to support technology integration by students and teachers. 	1.5	<u>\$40,000 (060-6300-4140) GF</u> Expenditure: Textbooks and materials aligned to the Common Core and professional development for technology integration
 Service: Provide professional development in the area of core academic areas (math and language arts) aligned to Common Core Standards. Action: Purchase supplemental materials and resources in content areas that are intended for use as support for designated subgroups. 	1.6 <u>\$5,000 (010-0133-5846)</u> GF <u>Expenditure:</u> Goal Book License	1.6	 Service: Maintained student access to Common Core aligned materials and resources to include material for Students with Disabilities, English Learners and Reclassified to Fluent English Proficient students such as Goal Book. Service: Provided professional development in the area of core academic areas (math and language arts) aligned to Common Core Standards. Action: Purchased supplemental materials and resources in content areas that are intended for use as support for 	1.6	<u>\$4,552 (010-0133-5846)</u> <u>Expenditure: GF</u> Goal Book License

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			designated subgroups s	uch as Goal Book.			
 1.7 Service: Maintain equal access to e and courses offered K-8. Action: Monitor enrollment into a Selections/electives opport 1.8 Service: Provide supplemental acade English Learning (K.S.) english Learning (K.S.) english in C. 20 	ourse Powerschool for enrollme trunities. of all students into election emic support to	nt	and courses offered K-8 Action: Monitored enr		1.7 <u>\$25,000 (010-0131-5825)</u> Expenditure: GF Contract with scheduling Consultant Monitor Powerschool for enrollment of all students into electives into electives and courses		
 English Learners (K-5) push in, 6-8 S Designed Academic Instruction in E English Class, 6-8). Service: Provide professional deve area of mathematics instruction for students aligned to Common Core 1.9 Action: Purchase materials and ress to the needs of English learners and California English Language Develo 	Expenditure:Expenditure:(010-0154-7091)Iopment in the English Learner(010-0154-7091)English Learner Tut \$26,000 GF Expenditure:Iopment in the English Learner(010-0154-7091)English Learner TeacherStandards.1.9\$1,500 GF Expenditure:(010-0154-7091)Durces specific d aligned with the1.9\$1,500 GF	4- 4-	 1.8 Service: Provided supplemental academic support to English Learners (K-5) push in by El Tutor and 6-8 Specifically Designed Academic Instruction in English in core English Class, 6-8) by EL Teacher. Service: Provided professional development in the area of mathematics instruction for English Learner students aligned to Common Core Standards. 1.9 Purchased materials and resources specific to the needs of English learners and aligned with the California English Language Development Standards such as vocabulary cards and books. 		 1.8 <u>\$41,000 GF Expenditure: (010-0154-7091)</u> English Learner Tutor <u>\$26,000 GF Expenditure: (010-0154-7091)</u> English Learner Teacher 1.9 \$1,500 GF Expenditure: (010-0154-7091) Registration fees and materials 		
Scope of service: LEA		Sc	ope of service:	LEA			
ALL X			L X	1			
OR:		OF	· · · · · · · · · · · · · · · · · · · 				
<u>X</u> Low Income pupilsXEnglish L	earners	X	X_Low Income pupils _X_English Learners				
Foster YouthRedesignated flue	nt English		Foster YouthRedesignated fluent English proficient				
proficientOther			Other				
Subgroups:(Specify)			Subgroups:(Specify)				
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? Prior to making changes in actions and services, we were waiting to get results from California Assessment of Student Performance and Progress assessments. Now that we have the baseline scores it was decided based on stakeholder feedback that the NWEA was not the best tool in terms of informing teachers regarding instructional practices for student achievement based on the scores. Thus we did not move forward for this expenditure. Professional development in creating proficiency scales and benchmark assessments proved to be valuable for teachers this year as teachers were able to see how a standard could be differentiated to meet the needs of various students in the classroom. We did not purchase Next Generation Science Standards materials as the goals developed, with stakeholder input, indicated professional development in this area would be part of the 2016-17 school year curriculum and instruction plan as we did not want to deviate from the agreed to goals this year. After reviewing the 2015-2016 Local Control Accountability Plan goals it was decided by stakeholders that we would continue working with these goals, as they were integral to our District-wide strategic initiatives.							

Original GOAL 2 from prior year LCAP:	All students will be educated in a safe environment. This would be defined as a reduction in both the suspension and expulsion rates along with a continued focus in the area of Developmental Asset indicators			n 1 <u>X</u> 2_ 3_	ite and/or Local Priorities: 45 <u>_X_</u> 6 <u>_X_</u> 7 <u>X</u> 8 E only: 9 10	
Goal Applies to:	Schools:AllApplicable Pupil Subgroups:All					
Expected Annual Measurable Outcomes:	 Improved Developmental Asset survey to be administered fall or Attain greater than 97% attenda (2014-15 96.7% Attendance Rat Annual decrease in suspension (expulsions) Maintain 0% middle school drop Maintain 100% Williams Compli maintained environment) 	f 2016-17 ance rate for all students e) 2014-15 (37 suspensions/nc pout rate.	Actual Annual Measurable Outcomes:	 Fall of 2016-17 Cornerstone survey will be administered. Attendance rate for 2015-16: (96.4% Attendance Rate) Suspensions/ Expulsions for 2015-16: 35 suspensions no expulsions Maintained a 0% middle school dropout rate for 2015-16. Maintained 100% Williams Compliance (Safe and well maintained environment) 		
LCAP Year: 2015-2016						
Planned Actions/Services			Actual Actions/Service		es	
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
 2.1 Service: Implement approved <u>Second Step</u> (K-5) curriculum in social skills and <u>Step it up to Thrive</u> (6-8). Action: Provide new teachers professional development in <u>Second Step</u> and <u>Step it up to Thrive.</u> 		1. \$2000 (010-0123-4310) GF Expenditure Second Step materials and training of new staff (includes training)	2.1 Service: Implemented approved <u>Second Step</u> (K-5) curriculum in social skills and <u>Step it up to Thrive</u> (6-8) Action: Provided new teachers professional development in <u>Second Step</u> and <u>Step it up to Thrive</u> as well as updated all 5 th grade kits with new ones		2.1 \$5,955 Expenditure GF(010- 0133-5846) Inclusive of new kits and training.	
 2.2 Service: Foster youth will be enrolled in schools within one school day after the registration is complete (Currently we only have 2 foster youth). Action: Provide training to office assistants on enrolling foster youth. 		2.2 <u>\$500.00 (010-0152-</u> <u>4310) Expenditure:</u> PD for office assistants	 2.2 Service: Two foster youth were enrolled in schools within one school day after the registration was complete. Action: Training of office staff was continuous at administrative assistants' meetings throughout the year. 		2.2 <u>\$500.00 (010-0152-4310)</u> GF Expenditure: PD for office assistants	
 2.3 Service: Students will attend school regularly and refrain from risk behaviors such as disciplinary referrals. Action: Monitor attendance data on PowerSchool with Monthly reports. 		2.3. \$31,000 (010-0131- 2000 & 3000) Expenditure: Run and monitor Attendance Reports (Admin 1 10% of job)	 2.3 Service: Students attended school regularly and refrained from risk behaviors such as disciplinary referrals at a decreased rate. Action: Monitored attendance data on PowerSchool with monthly reports. 		2.3 \$ <u>31,000 (010-0131-2000 & 3000) GF</u> <u>Expenditure:</u> Run and monitor Attendance Reports (Admin 1 10% of job).	

Action: Mor 2. 5 Service: All s safe facilities. Action: Imple work is comple Action: Non-	nitor 8 th grade ret students will atten ement a streamline eted in a timely ma emergency work o	d schools in well maintained ed work order system to ensure	 2.4 <u>\$0 Expenditure:</u> End of year 8th grade retention report (not a statistically significant amount of time to calculate \$) 2.5 <u>\$6,500 salary and benefits (050-8150-2000-3000) Expenditure:</u> Weekly monitoring of workload backlog & emergency work orders will be reviewed daily (Director of Maintenance and Operations spends 5% of his time monitoring work orders) 	Action: 2.5. Service: maintained sa Action: I system to ensumanner. Action: completed witt	All students completed middle school Monitored 8 th grade retention. All students attended schools in well fe facilities. mplement a streamlined work order ure work is completed in a timely Non-emergency work orders will be thin thirty days. Emergency work orders eted within 24 hours in order to maintain as Act compliance.	 2.4 <u>\$0 Expenditure:</u> End of year 8th grade retention report (not a statistically significant amount of time to calculate \$) 2.5 <u>\$6,500 salary and benefits (050- 8150-2000-3000) GF Expenditure:</u> Weekly monitoring of workload backlog & emergency work orders will be reviewed daily (Director of Maintenance and Operations spends 5% of his time monitoring work orders)
Scope of service:	LEA			Scope of service:	LEA	
<u>X ALL</u> OR: Low Income pupilsEnglish Learners X_Foster YouthRedesigned fluent English proficientOther Subgroups:(Specify)			XALL OR: Low Income pupils English Learners X_Foster YouthRedesigned fluent English proficient Other Subgroups:(Specify)		-	
What change services, and ex be made as a res past progress and goa	spenditures will sult of reviewing d/or changes to	of 2016-17. This year we update suspension rate our students are	ed the 5 th grade Second Ste e accessing supports on the	p curriculum and campus and tea	inister the county -wide asset survey so we d plan to do grades K-4 in the elementary s achers are using the curriculum provided to rs we are increasing our ability to support	schools next year. As evidenced by our o teach problem solving and how to

Original GOAL 3 from prior year LCAP:	To increase parent engagement i dstrict	n all the various initiatives	and meetings throu	ighout the	Related State and/ 1 2 3_X_ 4_ COE only: Local : Specify	5 <u>X</u> 6_78
Goal Applies to:		All All				
Expected Annual Measurable Outcomes:	 Local Control Accountability P stakeholder consult (See time opportunities) English learner component of Accountability Plan updated a input and consultation (2014- parent participation) District and site plans will inclu 	ine on Pg.7 for all consult the Local Control nnually with stakeholder 15 7% English learner	Measurable Outcomes:	 timeline on p opportunity 2. English learn annually with parent partic participation 3. District site p 	er component of the Local Control A h stakeholder input and consultatior cipation) Target Goal 2016-17 30% E	started earlier and had more Accountability Plan updated n (2015-16 28% English learner nglish learner parent
	Planned Actions/Services			J10	Actual Actions/Services	
	Flathled Actions/Services	Budgeted Expenditures			Actual Actions/Services	Estimated Actual Annual Expenditures
 3.1 Action: 100% of the District and Site Plans will include a process to solicit input from all stakeholders as indicated in School Site Council minutes Action: Collect and monitor School Plan for Student Achievement and School Site Council minutes to ensure parent involvement Action: Maintain high parent involvement in the schools Action: Present data and topics of interest to all stakeholders 3.1 \$4,000 (010-0155-1000) Expenditure: Review School Site Plan for Student Achievement and School Plan for Student Achievement and School Site Council Minutes (Asst. Sup. Spends 2 days reviewing documents) 		 3.1 Action: 100% of the District and Site Plans included a process to solicit input from all stakeholders as indicated in School Site Council minutes. Action: Collected and monitored School Plan for Student Achievement and School Site Council minutes to ensure parent involvement. Action: Maintained a high parent involvement in the schools through District English Language Advisory Committee, Special Education parent groups, and other district committees. Action: Presented data and topics of interest to all stakeholders through parent coffees at the sites, and other committee agendas. 		3.1. \$4,000 (010-0121-1000) GF Expenditure: Review School Site Plan for Student Achievement and School Site Council Minutes (Asst. Sup. Spends 2 days reviewing documents)		

		LCAP Year: 2015-2016			
Planned Actions/Servic	es	Actual Actions/Services			
	Budgeted Expenditures			Estimated Actual Annual Expenditures	
 3.2 Action: Provide parent information workshops related to common core Implementation, standards based grading, and other areas of interest as identified by parents Action: At District English Learner Advisory Council (DELAC) meetings we will focus how English Learner parents can support their children. Topics to include, how to understand report cards, English language development curriculum, resources to support students at home, common core standards 	3.2 \$22,000 (010- 152-5812; 010- 152-5825; 010-151- 5910; 010-0155) GF Expenditure: Staffing (2 days of Director of Curriculum) to support parent meetings, meeting supplies, mailings, advertisement of meetings	 3.2 Action: Provided parent information related to Common core implementation, standards based grading, and other areas of interest as identified by parents for groups such as DELAC and Special Education. Action: At District English Learner Advisory Council meetings focused on how English Learner parents can support their children. Topics included, how to understand report cards, English Language Development curriculum, resources to support students at home, and common core standards. 		3.2 \$22,000 GF (010- 0152-5812); (010-0154- 5825); (010-0154-5910); (010-0121) GF Expenditure: Staffing 2 days of Asst. Sup. of Ed Services) to support parent meetings, meeting supplies, mailings, advertisement of meetings	
Scope of LEA service:		Scope of service:	LEA		
X_ALL OR: Low Income pupils <u>X</u> English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)		X_ALL OR: _Low Income pupils _X_ English Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)			
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	helped us to increase our relevant to the needs of t	re-designation levels and pare their children. This will impact	h Learner parents based on our paren ents were more involved in our meetin the 2016-17 goal formation as we will with stakeholders as to relevant topic	ngs as the agendas were more I continue to try and increase	

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a district-wide, school-wide, countywide, or charter-wide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a school site in the LCAP year, when using supplemental and concentration funds in a district-wide or school-wide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Supplemental and Concentration grant funds calculated:	\$ <u>245,750</u>
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Based upon the calculation of the number of low income, foster youth, and English learner pupils equaling 5.66% of the enrollment, the amount of supplemental and concentration grant funds calculated is \$245,750. The district is providing services to these unduplicated populations greater than \$260,000. The services for those students will include:

- Research based academic support in literacy in a small a group setting using supplemental materials specific to the needs of the students i.e.: literacy support through the Lexia program. (See Goal 1.1, 1.2 & 1.3 PP.11-12)
- Professional development to all staff in differentiation and best practices for English Learner students (See goal 1.2 p. 12)
- Specifically designated personnel to provide push in services to support the needs of the English Learner students. (See goal 1.3 & 1.8 pp.12 and 14)
- Professional Development in integration of technology in the curriculum (See goal 1.5 p. 13) (As listed in section 2)

District-wide Actions used to support students:

Professional development working with all students with particular strategies to differentiate to at-risk groups particularly English Learner students is justified based on research which states that strategies used to assist EL students in accessing the Common Core Standards will benefit all students. Referring to an article "Diverse Teaching Strategies for Diverse Learners," (Marietta Saravia-Shore).

Referring to the (ELA/ELD Framework for Raising Expectations and Instructional Rigor for English Language Learners) as a research based document supporting many of actions we are using not only to support all students, but targeted to our underrepresented populations.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

1.05 %

The services in the 2016-17 LCAP demonstrate a 1.05% in increased or improved services to unduplicated students as compared to the services provided to all pupils in the 2015-16 school year. This increase in services is documented below.

- Quantitatively- The expenditure of Local Control Funding Formula funds for additional personnel, materials or services targeted primarily to unduplicated students as detailed in 3A, provides services above and beyond those provided to all students
 - Supplemental personnel targeted to assist at risk and English Learner students
 - Professional development targeted in strategies to assist in access to the Common Core for differentiation based on unduplicated students
 - Research based materials expressly for assistance in accessing common core curriculum for our unduplicated student populations
- Qualitatively- The following additional services will be provided for unduplicated students:
 - o Pairing students new to the country to assist in acclimating to a new cultural environment overtime
 - More emphasis on cultural diversity training for staff in effort to foster more inclusive environments

NOTE: Authority cited: Sections 42238.07 and 52064, Education Code. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.5, 47606.5,

48926, 52052, 52060-52077, and 64001, Education Code; 20 U.S.C. Section 6

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- 8-22-14 [California Department of Education]